

## **Association of Orthopaedic Practitioners**

### **Annual General Meeting 2017**

**Sunday 25<sup>h</sup> June 2017**

**Chesford Grange Hotel, Warwickshire**

#### **Minutes**

1 Apologies: none had been received

2 Minutes from the previous meeting: These were summarized by Marion Williams and agreed as a true record.

3 Matters arising: none

4 Reports:

Treasurer: Katharine Parker shared accounts report as per committee meeting in 23<sup>rd</sup> June 2017

Secretary: Marion Williams gave the following report:

#### Education

As you heard on Friday, from Sue and Tom, our work with the BOA and Glasgow Caledonian University (GCU) continues to improve the opportunities available to orthopaedic practitioners and registered nurses. This year, GCU have created a new award 'Graduate Certificate Professional Studies in Nursing'; this is available for registered nurses who already have a first degree.

Discussions have taken place between Andrew Davies (AD), Marion Williams (MW) and Tom McAlear around providing a full diploma option for orthopaedic practitioners who hold the BCC.

#### AfC banding

There has been a lot of discussion on the Facebook pages and various meetings recently on the subject of pay banding. I would like to take this opportunity to share with members what the AOP are doing to help practitioners with this ever-present problem. Firstly, if you are a current member of the AOP, any of the committee are more than happy to offer any help we can. This may be in the form of pointing you towards key documents to share with your employer, or advice on the whole appeals process.

We also firmly believe that the route to equitable pay banding is rooted in education and professional recognition. Therefore, the work that we do with the BOACC and GCU is essential in moving this forward for the future.

Sue Miles added details of relevant documents which are available to support AfC banding appeals.

Andrew Davies reinforced the importance of extending your role as a practitioner to future-proof the role.

Membership: Darlene Lathall gave the membership report as per minutes of committee meeting 23<sup>rd</sup> July 2017.

#### 5 Election of officers:

The posts for election were: Vice Chair, Secretary, Membership Secretary & Journal Editor.

Vice chair: Annette Deasy will take on this role alongside that of regional convenor.

Secretary: Marion Williams is finishing in this role and Gill Watkins has offered to move into this role from assistant secretary. Marion will continue to support as assistant secretary for 1 year. Andrew Davies thanked Marion for her contribution over the past 7 years.

Membership secretary: Darlene Lathall has been nominated to continue and elected unopposed.

Journal Editor: No nominations had been received.

#### 6 Regional Convenors:

Scotland: June Weir had a successful study day in May with 35 attendees. A further day is planned in the autumn.

North West: Christine Weir has a study day arranged for 2<sup>nd</sup> September at Calderdale hospital. Delegates from that region were urged to get involved at this local level.

North East: position vacant

Midlands: Vicky Cordwell is hoping to arrange a study day at Stanmore. John Hopson is arranging days at Solihull on our behalf. Craig Mitchell has offered to get involved in this region.

South West England & Wales: There will be a study day on 9<sup>th</sup> September in Yeovil.

South East: Robbert Peters has been busy ensuring that practitioners employed through NHS Professional will be paid at a Band 5. He has study days in the pipe line with 3M and Benecare.

#### 7 AOB:

Delegates' attention was drawn to the OTA?AOP questionnaire to be filled in before departure.

Tom McAlear from GCU has expressed an interest in supporting the AOP as an educational advisor.